

**The Somerset Hills School District
 Regular Meeting Agenda - November 16, 2022
 Executive Session - 6:30 P.M.
 Public Input & Action - 7:30 P.M.
 Bernards High Media Center**

Call to Order & Welcome

Mrs. Frenda called the meeting to order 6:31 p.m.

Roll Call

Present:

Mr. Baker	Mrs. Frenda
Mrs. Clark-Emery	Mr. Joyce
(arrived 6:34 pm)	Ms. Nathans
Ms. Cooper	Mrs. Tober
Mrs. deGrandpré	Mrs. Wry

Absent:

Mrs. Santoro

Also Present:

Dr. Gretchen Dempsey
 Dr. Coleen Butler
 Mrs. Jinnee DeMarco
 Ms. Derlys M. Gutierrez, Esq.

Executive Session

Mrs. Wry moved the following at 6:34 p.m., Ms. Nathans seconded.

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Mr. Baker moved to close Executive Session, Ms. Cooper seconded.

Pledge of Allegiance

Roll Call

Report of the Superintendent:

1. Student Representatives’ Report - BMS representatives Raegan DeLeon and Joe Sorge gave their reports.
2. Board Recognition - Retiree

- a. WHEREAS, Laurie Och has been employed from September 2002 through December 2022 as a Teacher; and

WHEREAS, she exemplified expertise, commitment, and professionalism in her duties;
and

NOW THEREFORE BE IT RESOLVED, that the Somerset Hills school District and Board of Education recognize Laurie Och's retirement effective January 1, 2023, and extend to her congratulations and best wishes for a happy, healthy, and enjoyable retirement.

3. Update on the Strategic Plan - *Superintendent*
4. Superintendent Search - *HYA&Associates*, Monica Browne

Public Comments for Actionable Agenda Items

None

Seeing no one from the public, Mr. Joyce moved to close public comments, Ms. Cooper seconded.

Approval of Minutes

Ms. Cooper moved to approve the Minutes, Mrs. Tober seconded.

Item #1 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro. Absent: Santoro

1. Approval of Minutes*

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for October 19, 2022.

Approval of Agreement

Mr. Baker moved to approve the Agreement, Mrs. Wry seconded.

Item #1 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro. Absent: Santoro

1. Approve S.H.A.A. Memorandum of Agreement*

Resolved, that the Somerset Hills Board of Education approves the Memorandum of Agreement with the Somerset Hills Education Association (S.H.A.A.) dated October 18, 2022 and corresponding salary guides as ratified by the S.H.A.A. on November 8, 2022.

FINANCE

A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on November 9, 2022.

B. Action Items: Mr. Baker moved items 1-10, Mrs. Tober seconded.

Items #1-4,6-10 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry Absent: Santoro

Items #5 was approved by a roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry Absent: Santoro

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of September 2022 showing the following balances:

FUND	Board Secretary	Treasurer Cash
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	Cash Balance (1)	Balance (2)
(10) General Fund	\$12,136,469.55	\$12,136,469.55
(20) Special Revenue Fund	(\$583,403.16)	(\$583,403.16)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	\$31,552.45	\$31,552.45
Total Government Funds	\$11,955,810.09	\$11,955,810.09

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2022-2023 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for September 2022.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached September 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$774,531.01
(20) Special Revenue Fund	—
(30) Capital Projects Fund	—
(40) Debt Service Fund	\$806,726.65
(60) Cafeteria Fund	\$83,820.14
(90) Agency Fund	—
TOTAL	\$1,665,077.08

4. Payment of Bills*

WHEREAS, the Board Secretary has presented attached October 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$3,762,213.53
(20) Special Revenue Fund	\$54,526.75
(30) Capital Projects Fund	—
(40) Debt Service Fund	—
(60) Cafeteria Fund	—
(90) Agency Fund	\$1,047,428.01
TOTAL	\$4,864,168.29

5. Approve Special Education Schools

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2022-2023 school year and/or ESY:

	Student ID #	School	Location	Cost
a.	1130639542	Allegro School	Cedar Knolls, NJ	\$74,157.78

6. Special Education Providers*

Resolved that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Special Education service providers for the 2022– 2023 school year and or and/or extended school year:

	Provider	Service	Location	Cost	Not to Exceed
a.	360 Translations International, Inc.	Translation Services	Vineland, NJ	\$88-\$152/per hour	\$10,000.00
b.	Speech Therapy Consultants LLC	Speech-Language Evaluations	Highland Park, NJ	\$150-\$750/per hour	\$10,000.00

7. Approve Parent Organization Fundraisers*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraisers for the 2022-2023 school year:

	Organization	School	Event	Date
a	PAC Parents	BHS	Movie Night-Bernardsville Movie Theater	2/12/23
b	BHS HSA	BHS	Teacher Appreciation Activities	22-23 SY

8. Approve 2022-2023 Non-Public Security Aid*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Security Aid for the following school:

Non-Public School	Description	Amount
Far Hills Country Day	Shades for Offices & Classrooms	\$6,802.08
Far Hills Country Day	Replacement of Shade	\$275.00
Far Hills Country Day	Delivery & Installation	\$2,040.62

9. Payment of Bills*

WHEREAS, the Board Secretary has presented attached October 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$191,778.55
(20) Special Revenue Fund	–
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	–
(90) Agency Fund	–
TOTAL	\$191,778.55

10. Approve Payroll Consulting Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Summit Management Solutions, LLC for payroll processing services and support for December 2022 and January 2023, not to exceed \$10,000.

FACILITIES & OPERATIONS

A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on November 9, 2022.

B. Action Items: Mrs. Wry moved items 1-9, Mrs. Tober seconded.

Items #1,2,4,6,8,9 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry Absent: Santoro

Items #3,5,7 were approved by a roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry Absent: Santoro

1. Approve Comprehensive Maintenance Plan*

Resolved, that the Somerset Hills Board of Education approve the 2022-2023 Comprehensive Maintenance Plan.

2. Approve Annual Maintenance Budget Worksheet*

Resolved, that the Somerset Hills Board of Education approve the annual Maintenance Budget Worksheet (M-1) calculation of \$125,023.

3. Bus Evacuation Drills

Resolved, that the Somerset Hills Board of Education approves the Bus Evacuation Drills for the 2022-2023 School Year. Reports for drills are on file in the Business Office:

	School	Date
a	Bernardsville Middle School	10/21
b	Bedwell Elementary School	11/14, 11/15

4. Bus Evacuation Drills*

Resolved, that the Somerset Hills Board of Education approves the Bus Evacuation Drill for the 2022-2023 School Year. Reports for drills are on file in the Business Office:

	School	Date
a	Bernards High School	9/8

5. HIB Report

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on October 19, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BES 2022-2023 #1
- BMS 2022-2023 #1

6. HIB Report *

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying case presented on October 19, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BHS 2022-2023 #1

7. Approve Library and HVAC Upgrades at Bernardsville Middle School

WHEREAS, The Somerset Hills School District (the “Board”), would like to proceed with a school facilities project consisting generally of Library and HVAC Upgrades at Bernardsville Middle School:

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to Somerset County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated ARP ESSER III federal grant funds and the Board is not seeking state funding.

THEREFORE BE IT FURTHER RESOLVED, that the Somerset Hills School District approves a submission of said plan as other Capital Project to the NJDOE, and

THEREFORE BE IT FURTHER RESOLVED, that Somerset Hills School District approves any necessary amendments to the District’s current Long Range Facilities Plan pursuant to the above noted project.

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute the Agreement on behalf of the Board.

8. Approve Turf Field Replacement Project at Bernards High School*

WHEREAS, The Somerset Hills School District (the “Board”), would like to proceed with a school facilities project consisting generally of replacing the existing turf field at Bernard High School:

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to Somerset County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated “Other Capital” and the Board is not seeking state funding.

THEREFORE BE IT FURTHER RESOLVED, that the Somerset Hills School District approves a submission of said plan as other Capital Project to the NJDOE, and

THEREFORE BE IT FURTHER RESOLVED, that Somerset Hills School District approves any necessary amendments to the District's current Long Range Facilities Plan pursuant to the above noted project.

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute the Agreement on behalf of the Board.

9. Annual Report of Violence and Vandalism: 2021-2022 (Period 2)*

Pursuant to N.J.S.A. 18A:17-26, acts of violence and vandalism during period 2 (January 1 - June 30, 2022) were reported to the NJ Department of Education Electronic Student Safety Data System (SSDS).

CURRICULUM

A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on November 8, 2022.

B. Action Items: Ms. Cooper moved items 1-5, Ms. Nathans seconded.

Items #2,4,5 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry Absent: Santoro

Items #1,3 were approved by a roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry Absent: Santoro

1. Approve Field Trips

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BES	Meadowbrook Day Camp - Long Valley, NJ	94	7	17
b	BMS	BHS - Bernardsville, NJ	133	1	0

2. Approve Field Trips *

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Liberty Science Center - Jersey City, NJ	80	2	4
b	BHS	Metropolitan Museum of Art - New York, NY	51	4	0
c	BHS	Bernardsville Middle School & Bedminster School - Bernardsville/Bedminster, NJ	80	2	4
d	BHS	Faraday Christmas Physics Lecture - New	24	2	0

		Brunswick, NJ			
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3. Approve Professional Development/School Business

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	Allen, Jazmyn	MUJC Subcommittee for Elementary School Principals - New Providence, NJ	11/9/22 1/4/23 3/22/23	\$0
b	BES	Falzarano, Sarah	Reading Reimagined: Weaving Word Recognition and Language Comprehension for Effective Literacy Instruction - New Brunswick, NJ	12/8/22	\$175
c	BES	Grau, Jianna	Reading Reimagined: Weaving Word Recognition and Language Comprehension for Effective Literacy Instruction - New Brunswick, NJ	12/8/22	\$175
d	BES	McCloskey, Heather	NJ Speech and Hearing Association Convention - Long Branch, NJ	4/20/23 4/21/23	\$442.40
e	BES	Davis, Emma	Building Phonemic Awareness, Phonics, and Conventions into Writer's Workshop - New York, NY	12/5/22	\$127.09 (\$60 is TCRWP contract)
f	BES	Sheehan, Carolyn	Building Phonemic Awareness, Phonics, and Conventions into Writer's Workshop - New York, NY	12/5/22	\$127.09 (\$60 is TCRWP contract)
g	BMS	Cox, Brett	Rethinking Argument Writing With Adolescents - New York, NY	12/8/22	\$111.07 (\$60 is TCRWP contract)
h	BMS	Gash, Adriane	John Schu: The Gift of Story: Exploring the Affective Side of the Reading Life - New Brunswick, NJ	2/23/23	\$175
i	BMS	Geyer, Julie	Studying our Multilingual Learners' Essay Writing Closely and Teaching Responsibly - virtual	12/14/22	\$60 (TCRWP contract)
j	BMS	Kupper, Patricia	Reaching Higher Heights with Scaffolds- virtual	11/17/22	\$49

4. Approve Professional Development/School Business*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference/School Business	Date	Est. Cost
a	BHS	Albanese-DeMair, Christine	Liberty Science Center - Jersey City, NJ	5/12/23	\$0
b	BHS	Crisman, Gillian	Artists for Art's Sake - Clinton, NJ	12/5/22	\$0
c	BHS	Crisman, Gillian	Metropolitan Museum of Art - New York, NY	12/12/22	\$0
d	BHS	Dolson, Margaret	Rutgers University Library - New Brunswick, NJ	11/18/22	\$0
e	BHS	Hart, Amy	Metropolitan Museum of Art - New York, NY	12/12/22	\$0

f	BHS	Inclendon, Cassie	School Refusal - West Long Branch, NJ	12/5/22	\$54.71
g	BHS	Johnson, Alec	Ramapo School Counselor Luncheon/ Information Day - Mahwah, NJ	12/2/22	\$10.34
h	District	Koransky, Jamie	NJASCD Early Childhood Summit - Monroe Township, NJ	12/8/22	\$175
i	BHS	Newman, Amy	Artists for Art's Sake - Clinton, NJ	12/5/22	\$0
j	BHS	Newman, Amy	Metropolitan Museum of Art - New York, NY	12/12/22	\$0
k	BHS	Pasqua, Jacki	From Principles to Practices:Maximizing Language Development Across 3 Models - Monroe Township, NJ	5/4/23	\$199
l	BHS	Pietroluongo, Jade	Metropolitan Museum of Art - New York, NY	12/12/22	\$0
m	BHS	Samson, Alyssa	Metropolitan Museum of Art - New York, NY	12/12/22	\$0
n	BHS	Thatcher, Stephanie	Unscripted: Spontaneous Language in the World Language Classroom - virtual	1/12/23	\$20
o	BHS	Thatcher, Stephanie	Make It Count! SEL in the World Language Classroom Every Day - virtual	2/2/23	\$20
p	BHS	Young, Joseph	Liberty Science Center - Jersey City, NJ	5/12/23	\$0

5. Approve Summer Curriculum*

Resolved that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following teacher and retroactive pay for the 2022 summer curriculum projects in order to update documents to meet New Jersey Standards and course requirements. As per SHEA contract, 1 day is defined as 5 hours of work at \$40/hour.

	Course Name	Project Description	Days	Writer(s)
a	PE/Health Standards 5-8	NJSLS Updates and Course Revisions	3	St. Ours, Elizabeth

PERSONNEL

- A. Committee Report & Discussion: Mrs. deGrandpré gave the report. The committee met on November 2, 2022.
- B. Action Items: Mrs. deGrandpré moved items 1-16, Mrs. Wry seconded.

Items #1,3,4,6-8,10,11,13,15,16 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry Absent: Santoro

Items #2,5,9,12,14 were approved by a roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry Absent: Santoro

1. Amend Resignation*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amends the resignation of the following employee:

	Name	School	Position	Effective
a	Llinas Zambrano, Maria Paula	District	Part Time Custodian	11/19/22 11/10/22

2. Accept Resignation

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accept the resignation of the following employee:

	Name	School	Position	Effective
a	Habibi, Sama	BES	Full Time Special Education Paraprofessional	11/23/22 or sooner

3. Amend Appointment Certified Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following non-tenured certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Taesler, Stephen	BHS	Part Time Music Teacher	Lemley	BA	2	\$38,313 (.625 FTE)	10/20/22 10/27/22

4. Amend Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following non-certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	Wannarut, Siriphan	BHS	Custodian PT	Maria Llinas Zambrano	16	\$23,828	11/21/22 11/11/22
b	McGeary, Maura	BHS	Regular Paraprofessional	new	1	\$16.34/hr	10/17/22 10/25/22

5. Amend Appointment Non-Certified Staff

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following non-certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	Akervik, Molly	BES	Regular Paraprofessional	Arcelay	1	\$16.34/hr	11/21/22 11/17/22
b	Villagra, Crystal	BMS	Special Education Paraprofessional	Nisch	1	\$17.34/hr	10/20/22 11/7/22

6. Approve Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Salary	Effective
a	Spiridakis, (Nina) Karen	District	Business Office Assistant: Payroll Confidential	Porter	\$79,000 <i>(prorated)</i>	1/4/23 or sooner <i>pending clearance</i>

7. Approve Overloads*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2022-2023 school year:

	Type of Support	Teacher	Term	Periods/week	Salary	OVERLOAD Salary prorated
a	Physical Education	Bale Pena, Matt	11/17/22 - 3/31/23	2	\$82,810	\$2,429.58
b	Physical Education	Brothers, David	11/17/22 - 3/31/23	1	\$106,368	\$1,560.38
c	Physical Education	Samson, Alyssa	11/17/22 - 3/31/23	1	\$74,840	\$1,097.87
d	Physical Education	Spautz, Daniel	11/17/22 - 3/31/23	1	\$65,725	\$964.16
e	ESL	Garay, Janet	MP2	5	\$90,175	\$3,758.04
f	ESL	Hart, Amy	MP2	5	\$67,205	\$2,800.77
g	ESL	Medina, Pilar	MP2	5	\$62,205	\$2,592.39
h	ESL	Pair, Randall	MP2	5	\$69,105	\$2,879.95
i	ESL	Pasqua, Jaclyn	MP2	5	\$78,095	\$3,254.61
j	ESL	Venezio, Maria	MP2	5	\$111,242	\$4,636.01
k	Special Education	Carey, Amanda	MP2	5	\$65,725	\$2,739.09
l	Special Education	Fresco, Angela	MP2	5	\$111,242	\$4,636.01
m	Special Education	Lehnhoff, Robert	MP2	5	\$70,725	\$2,947.46
n	Special Education	Snyder, Allison	MP2	5	\$86,030	\$3,585.30
o	Special Education	Stypolkowski, Emily	MP2	5	\$67,205	\$2,800.77
p	Special Education	Teets, Ashley	MP2	5	\$67,205	\$2,800.77

8. Amend Overload*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following overload for the 2022-2023 school year:

	Type of Support	Teacher	Term	Periods/week	Salary	OVERLOAD Salary prorated
a	BHS Biology	Chang, Newstein	FY	5 3	\$66,300	\$11,052.21 \$6,631.33

9. Approve Athletic and Co-Curricular Positions BMS

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic positions for the 2022-2023 school year:

	Name	Season	Position	Stipend
a	Mahlik, Philip	Spring	BMS Baseball Head (50%)	\$2,102.50
b	Petrie, George	Spring	BMS Baseball Assistant (50%)	\$1,366.50
c	Mahlik, Philip	Spring	BMS Baseball Assistant (50%)	\$1,366.50
d	Petrie, George	Spring	BMS Baseball Head (50%)	\$2,102.50

10. Rescind Athletic Position BHS*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the following BHS athletic position for the 2022-2023 school year:

	Name	Season	Position	Stipend
a	Maurizio, Andrew	Winter	Track Assistant	\$5,400

11. Approve Athletic and Co-Curricular Positions BHS*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic positions for the 2022-2023 school year:

	Name	Season	Position	Stipend
a	Shemon, Eileen	Winter	Track Assistant	\$5,400
b	Maurizo, Andrew	Winter	Wrestling Assistant (JV)	\$7,125
c	Robinson, Carl	Winter	Open Gym	\$2,000
d	Taesler, Stephen	Spring	Spring Musical: Instrumental	\$4,000

12. Approve Leave of Absence

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

	Employee	Bldg	Position	Type of leave	Dated of Leave/Notes
a	9175	BES	Paraprofessional	FMLA Anticipated return	11/14/22 - 12/12/22 (unpaid; w/benefits) 12/13/22

13. Approve Mentor*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following mentor to be paid at the rate of \$550 (prorated) for the 2022-2023 school year:

	Mentor	Location	Mentee
a	Matt LaPine	BHS	Stephen Taesler

14. Approve Student Internships

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following student internships for the 2022-2023 school year:

	Name	School/Subject	Mentor	Program	Effective
a	Mallick, Matthew	BMS/Vocal Music	Stephen Sands	Rutgers Mason Gross School of the Arts	Spring 2023
b	Williams, Amberley	BMS/Nursing	Suzanne Ryan	Rutgers School of Nursing	Spring 2023
c	Albanese-Demair, Christine	Administrator	Scott Neigel	Montclair State Un School Administration	22-23 school year

15. Appoint Interpreters/Translators*

Resolved, that the Somerset Hills Board of Education appoint the following Interpreters/Translators for the 2022-2023 school year.

	Name	Position	Rate	Effective
a	Bautista, Ana	Translator /Interpreter	\$59.11/Hr	9/1/22
b	Cannon, Steven	Translator /Interpreter	\$59.11/Hr	9/1/22
c	Salas, Norma	Translator /Interpreter	\$59.11/Hr	9/1/22

16. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2022-2023 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Garvin, Will	Teacher/Paraprofessional	County Substitute Certificate	11/17/22

POLICY

- A. Committee Report & Discussion: Mrs. deGrandpré gave the report. The committee met on November 2, 2022.
- B. Action Items: Mrs. deGrandpré moved item 1, Mrs. Tober seconded.

Items #1,3,4,6-8,10,11,13,15,16 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry Absent: Santoro

1. Second Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the second reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P5512	Harassment, Intimidation, or Bullying (M)

Public Comments

1. John Donahue - resident - regarding staff email that was sent on Oct 19th to staff.
2. Sarah Falzarano - resident, teacher, coach, SHEA Vice President - regarding board member's staff criticism, the baseball field, and personnel matter.
3. Michelle Dooley - resident, parent - important to tech inclusion.
4. Joseph Dooley - resident, parent - what Michelle Dooley said.
5. Bill Simpson - resident, parent - Dr. Dempsey should stay longer and regarding negotiation.
6. Bill Simpson - resident, parent - regarding good teachers, we should pay more.

Supplementary Matters

None

Adjournment

Mr. Baker moved to adjourn at 8:52 p.m. Ms. Nathans seconded. The meeting was adjourned.

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)